

GPI Recruitment Assessment Templates

1. Leadership	The GPI Leadership assessment assesses behavioural characteristics, cognitive ability and occupational interests. This assessment gives a full overview of an employee's potential as a Leader, along with their match to the organisation and the role.
2. Managers	Managers benefit greatly from the assessment of their personality and skills. Inspired by Jim Kouzes and Barry Posner's work, GPI's Managers assessment focuses on identifying management potential from multiple different angles.
3. Entry-Level	The GPI Entry-Level assessment uses key dimensions that predict the performance of people with limited/no qualifications or experience in entry-level positions. It is a simple, quick assessment and perfect for large volume use.
4. Customer Service	The GPI Customer Service assessment identifies the people who have the behavioural characteristics needed to provide a top-quality service to the organisation's customers.
5. Sales	The GPI Sales assessment focuses on identifying the personality traits and skills that best predict high performance in a sales role.
6. Engagement	With the GPI Engagement assessment, you can identify and measure specific values such as emotional attachment, enthusiasm and dedication, all of which factor in a person's level of involvement at work.
7. Values	The GPI Values assessment matches candidates with potential that share the same values as you. It contains dimensions such as sincerity, patience and responsibility, which can be customised to match your company's own system of values.
8. Change Leadership	We constantly face challenges we can't anticipate, problems we can't foresee and opportunities we can't predict. GPI Change Leadership is an assessment for identifying leadership potential in a VUCA (Volatile, Uncertain, Complex, Ambiguous) world.
9. Wellbeing	Based on the newest theories in the field of industrial and organisational psychology the GPI Wellbeing assessment can be used to identify employees' overall wellbeing, increasing job satisfaction levels and keeping workplace depression at bay.
10. Emotional Intelligence	The GPI Emotional Intelligence assessment allows employers to measure the capacity of candidates and employees to be aware of, control, and express their emotions and handle <u>interpersonal</u> relationships effectively.
11. Graduate – Pre-Selection	The GPI Graduate - Pre-Selection assessment allows you to assess a large group of candidates with no work experience and similar qualifications to identify those candidates most likely to succeed in your organisation.
12. Graduate – Shortlist	The GPI Graduate – Shortlist assessment assesses behavioural characteristics, cognitive ability and occupational interests. With this assessment, you'll get a full overview of a candidate's potential, plus their match with the organisation and the role.
13. Remote Employee	Based on extensive, independent research, the GPI Remote Employee assessment gives you an overview of the potential of candidates in the selection process (as well as existing employees) to work, effectively, remotely.
14. Remote Manager	The GPI Remote Manager assessment provides key information on the efficiency of a manager in leading a remote team, assesses their ability to create vision, motivation and momentum in a remote team.
15. Remote Teams	The GPI Remote Teams tool provides important information regarding the efficiency of a team working remotely, the way members interact with one another and identifies the optimal conditions in which that team can reach the highest level of productivity.